# S<sub>C</sub>

## **Benefits & Perks**

As a nonprofit, you might think we are limited in what benefits we can offer. Well, think again. These benefits and perks are available to those who join the Southern Poverty Law Center's dynamic staff.

#### **Competitive Pay**

#### Compensation

Competitive compensation that takes into account your prior experience and responsibilities.

#### • Location Differential

locations will receive yearly additional compensation across their biweekly paychecks:

#### Atlanta/Decatur, New OriNew OriNew OriNew OriNew OriNew Ors&&&&&&&&

#### • Basic Term Life & Accident Insurance

two times your annual salary.

account.

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• Additional Term Life Insurance You may purchase additional term life for yourself or your eligible dependents at reasonable group rates.

#### • Supplemental Insurance

Vacation Leave

### • Sick Leave

#### Sick Leave Bank

Employees who have exhausted their sick leave, personal days, and all but 80 hours of vacation leave due to their own medical condition, or a medical condition of an immediate family member may request donated sick leave.

#### Personal Leave

3 paid days effective on date of hire and every

30 unpaid days each calendar year available with approval.

Holidays

July 4th.

#### • Bereavement Upon Death of Immediate Family

year for all employees with family members or loved ones who have died.

#### Parental Leave

adoption of, a child. For employees with less than one year of service, parental leave is pro-rated in the amount of one week for each month or partial month of service.

approved courses up to a lifetime maximum of