ABOUT THE SOUTHERN POVERTY LAW CENTER

The Southern Poverty Law Center based in Montgomery Alabama is a nonpro, t civil rights organization founded in and dedicated to, ghting hate and bigotry and to seeking justice for the most vulnerable members of society

www.splcenter.org

ABOUT CAIR

Since its establishment in CAIR has worked to protect civil rights and to promote a positive image of Islam and American Muslims Through public outreach education and advocacy CAIR puts forth a mainstream perspective to ensure the American Muslim voice is represented in all levels of society In o ering this perspective CAIR seeks to empower American Muslims and encourage their participation in political and social activism Today CAIR is the most prominent voice for American Muslims and is a reliable resource and partner for media public Q cials and policy makers and civil rights and interfaith partners

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\$	
Executive Summary	3
Summary of Key Recommendations	4
Introduction	5
I. Hate and Hate-Funding in Philanthropy	7
II. Are Donor-Advised Funds the Problem?	9
CASE STUDY A Donor Recommends a Grant to a White Nationalist Organization	n 11
III. Internet Governance as a Model for Philanthropy	13
IV. Toward a Shared Framework — Best Practices on Screening Hate Groups	16
CASE STUDY GuideStar's Experience Listing Hate Groups	17
V.	112 T1 (4nol))i9C 32.522 (7d(1))32



INTRODUCTION

In recent years numerous charitable institutions have been used by donors to indirectly support organizations that use their nonpro, t tax status to actively seek funds to promote racism and bigotry In and for example the National Policy Institute an organization started by white nation alist leader Richard Spencer received two anony mous Donor Advised Fund DAF grants from the Community Foundation for the Central Savannah River Area

Richard Spencer has used the National Policy Institute to advocate for an "ethno-state" that would be a "safe space" for white people.

discussion from the convening no part of this paper should be attributed to any of the participating indi viduals or organizations

This document discusses the points of consensus and constraint that sector leaders identi, ed during the roundtable discussions The analysis and rec ommendations are also informed by a review of rel evant literature as well as continued consultation with sector actors experts and advocates It starts with an overview of the problems on hate fund ing in the philanthropic sector followed by a sum mary and analysis of the roundtable discussions convened during the dialogue covering three broad thematic areas, the role of DAFs in hate funding anti hate initiatives in the tech sector as a model for philanthropy and the potential for sector wide solutions and shared frameworks

In addition to identifying speci, c aspects of the problem the discussion at the symposium yielded

several key themes that deserve special mention These include the unique role of community foundations in combating hate funding the need for foundations to abandon the pretense of neu trality in their giving strategies and to expand their commitment to diversity equity and inclusion the need for sector wide reform and coordination the importance of safety and risk assessment and The conclusion contains a series of immediate and actionable recommendations for stakeholders to consider Also included are appendices that con tain useful information for practitioners such as suggested further readings resources on security for organizations thinking about screening out hate groups de, nitions of key terms and frequently asked questions

I. HATE AND HATE-FUNDING IN PHILANTHROPY

In recent years we have witnessed the normaliza tion of hate throughout society FBI data shows a percent increase in violent hate crimes in

in fact hate crime violence is at its highest level in years Latinos the LGBTQ commu nity and the Jewish community all experienced an increase in hate crimes in that year One in five hate crimes stemmed from anti LGBTQ bias while hate crimes against Latinos were at their highest level since

CAIR recorded more than bias incidents against Muslims between and with sig ni, cant spikes in hate crimes harassment and property damage during the period of the presidential election These, ndings by the FBI and CAIR closely mirror those of the SPLC which percent increase in the number documented a of hate groups from to Anti immigrant and anti Muslim hate groups have seen particularly strong growth in these years

Hate groups often disseminate lies conspir acy theories and other propaganda that demonizes African Americans Muslims Jews immigrants LGBTQ people and other groups The SPLC has also found through nationwide teacher surveys that bias incidents and the harassment of children of color have spiked sharply in schools in the past three years

Philanthropy is not immune to this climate of hate By adeptly using the tax code to provide a veneer of legitimacy and respectability hate groups in recent years have raised millions of dol lars to fund their rallies websites recruitment and indoctrination e orts and other activities The New Century Foundation for example a self styled white nationalist think tank that promotes pseudo scienti, c studies that purport to show the inferiority of African Americans raised more than million in tax deductible donations since

Jared Taylor its founder said in an inter view with the Associated Press that he isn t rais ing money to enrich himself or his group Instead he said. We hold it in trust for the white race We take this seriously This is not something we do for fun or pro, t This is our duty to our people The Connecticut based VDare Foundation a white nationalist organization that serves to promote the work of white supremacists antisemites and others on the radical right raised nearly mil lion between and

These groups are not alone Of the hate groups the SPLC identified as operating across America in have c designations making them eligible to raise significant funds which are subsidized by the IRS In light of the total number of nonprofits in the US the num ber of hate groups with tax exempt status is minuscule Their influence on public life how ever is massive

It should be noted that not all hate groups are violent However vilifying or demonizing groups of people on the basis of their immutable characteristics such as race or ethnicity can and often does inspire hate violence even when the group itself does not engage in or promote violent activity A growing body of academic and independent research demonstrates a clear correlation between hate rhetoric and actual physical acts of violence against targeted communities The University of Warwick for example recently found that with spikes in anti refugee sentiment on German social media attacks on refugees became disproportionately more likely Similarly researchers at the Dangerous Speech Project found that there are particular kinds of rhetoric that increase the risk that an audience will condone or participate in violence against members of another group

For example Dylann Roof was indoctrinated into white supremacist ideology before he massa cred nine black members of the Emanuel African Methodist Church Mother Emanuel Church in Charleston South Carolina in Roof was not a member of any hate group But according to his own manifesto his act of terror was inspired by the ideology of the white nationalist group Council of Conservative Citizens CCC The CCC has no track record of its leaders or members engaging in violence but its ideas and rhetoric speci, cally its fabricated claims about black on white crime led Roof to explore other racist materials online leading to his radicalization and eventual attack on a prayer service an act he hoped would ignite a race war

In another example the previously mentioned Richard Spencer founder of the National Policy Institute organized a white nationalist protest in

hate group they would take every measure possi ble to prevent it The attending community founda

A central concern raised by all stakeholders is the issue of anonymity Because a DAF is in and of itself a charitable vehicle when a DAF donor con tributes to a fund they are not necessarily identi , ed in the public and private records of where the donation ultimately arrives Rather it is the spon soring DAF organization that is identied as the origin of the donation This is the case even though the donor receives the tax bene, t at the time of the contribution to the DAF With standard charities or nonpro, ts if a donor provides a, nancial con tribution that donor understands that they lose control over the way their funding is managed or used Thus with DAFs both elements surren der of control and transparency are avoided The structure of the DAF creates a scenario in which a donor contributes to an account that is legally and logistically managed by an external agency but in practice and reality remains in the control of the donor In this way a donor can direct a con tribution anonymously to a с organization while ensuring that the original source of the con tribution remains hidden from public view The public sees only an untraceable DAF account serv ing as a bu er and intermediary between anony s This structure allows mous donors and с donors to give anonymously to nonpro, ts that promote hate while only the name of the spon soring charity is listed in public records

The philanthropic and charitable sector has tra ditionally advocated self regulation by developing self governance and industry standards that avoid federal or state interference While some stake holders and critics urge regulatory intervention the legislative track record on DAF reform is poor In for example former US Rep Dave Camp R MI suggested placing a, ve year limit on undis tributed DAF monies as part of a larger tax reform bill but the proposal never reached the oor for debate Even more modest regulations to close

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III. INTERNET GOVERNANCE AS A MODEL FOR PHILANTHROPY

In many ways the tech industry especially social media companies and internet service providers mirrors the philanthropic sector especially pub lic charities such as community foundations and DAF providers For example they both interface with public and private interests in a similar fash ion in that they are private institutions while simul taneously exerting a strong in uence in the public space Both sectors also claim to function as neutral platforms that serve their users and clients needs and both have signi, cant concerns about manag ing the line between dangerous hate speech and free speech And both sectors are grappling with the rise of hate in general JT⊠amr TDd

stakeholders in philanthropy should be encour aged to work closely with civil society and govern ment to identify ways to combat the online hate and extremism that has in ltrated their industry Straddling the intersection of public and private the philanthropic sector like tech companies functions as a powerful platform for hate Just like the tech industry cannot hide behind arguments of free speech philanthropy cannot viably claim to adhere to a position of neutrality When hate groups that espouse and advance racism sexism xenopho bia and religious bigotry receive millions of dol lars from charitable institutions whether directly or indirectly philanthropies are in e ect fund ing hate Therefore philanthropic foundations and charities like their tech counterparts can and must adopt anti hate policies that protect them from the accusation that they are in fact contributing to hate rhetoric and the violence it spawns

Although the overlaps between the tech and phil anthropic sectors are signi cant there are also some important di erences This is particularly the case regarding the unique relationship foun dations have to their donors the organizations they help support and the public Public chari ties are public entities in that they are subsidized by the public but they are also indebted to their donors through donor interests and donor intent Additionally whereas tech companies are top heavy in their sector once the top four namely Google Amazon Facebook and Apple adopt a practice the rest of the sector often falls into line the philan thropic space is much more segmented and frac tured Community foundations for example are local institutionally connected committed to local community interests and organized through a vari ety of a liation networks In contrast national DAF providers miss the local connection and often serve mainly as, nancial service providers to their donors On the other side of the spectrum many private family foundations have a narrower set of stakeholders and interests and for that reason are less accountable to public oversight than pub lic charities It is therefore unrealistic and imprac tical to imagine a sector wide shift occurring in a relatively short period Its much more likely that a sector wide shift will take place in phases with community foundations leading the way for larger reforms by publicly adopting policies that model the way philanthropy should operate

The work of Change the Terms in carefully de, n ing every aspect of the model policies paying spe cial attention to the unique role of tech companies and their services should serve as an example for the philanthropic sector as it is taking on this work It is critical that philanthropy carefully de, ne sector wide model policies to curb hate funding while being mindful of the unique and diverse role of foundations in our society Policies should pay particular attention to addressing issues of donor intent and free speech as well as overarching prin ciples about the role of philanthropic institutions in society Change the Terms also provides an example for the philanthropic sector of how to create a dia logue mechanism and encourage sector reporting

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IV. TOWARD A SHARED FRAMEWORK — BEST PRACTICES ON SCREENING HATE GROUPS

In light of the current political climate a number of foundations and philanthropic actors have sought to tackle the problems of inequity and social polar ization by directing funding to advocacy organizing and educational programs, ghting these danger ous trends However as current research shows it is not enough for philanthropy to support these e orts through dollars alone The sector also must take measures to combat hate within its own ranks Indeed a growing number of foundations funding collaboratives workplace giving programs corpo rate giving entities and other organizations in the philanthropic sector have individually developed more extensive policies and practices to ensure that their giving is both in compliance with the law and aligned with their mission and values statements While participants all recognized the urgency of the problem called for immediate action to address it and understood the importance of sector wide change the question remains with regard to how to implement systems to screen out hate groups from DAF portfolios Despite the challenges several key areas of consensus and constraint emerged in the discussion that can help stakeholders identify con crete steps to implement systems that prevent hate groups from exploiting their platforms

As has been mentioned throughout this paper participants again repeated the unique role that community foundations play in serving as van guards in the e ort to screen out nonpro, ts that promote hate and discrimination Through the course of the conversation it became clear that foundations would need to approach the problem in a tiered and phased approach recognizing that the problem requires long term capacity build ing solutions It was recommended that the most immediate step all foundations can take is to begin instituting a conversation among sta executive teams and governing boards These discussions can and should take the form of task forces composed of members from various levels of the organization who review how the issue a ects the foundation and what corrective measures can be implemented to shield it from being indirectly used by hate groups

Unfortunately many participants and stake holders have raised the issue that even beginning a

conversation around hate groups can be controverwhat cue Unf



GuideStar is a respected organization that gathers organizes and distributes information about US nonpro, ts in order to advance transparency in the philanthropic sector Its role in the sector is undisputed as a key hub of information about nonpro, t organizations It relies on data from tax documents external reviews opinions and other sources of data to o er visitors to its website a multidimensional view of nonpro, ts

At the urging of some its users GuideStar in early

started using the SPLC s hate group list

After aligning DAF agreements in accordance with existing DEI and anti discrimination policies found in most every organization foundations can take measures to explicitly endorse anti hate pol icies and programs The most immediate way for a foundation to move in this direction is to become a signatory to the Amalgamated Foundation s Hate is Not Charitable campaign and thereby make its commitment to anti hate part of its overall mission and values statement The Hate is Not Charitable campaign argues that using tax deductible dol lars to support hate groups undermines a shared value of democracy inherent to the logic of promot ing the public interest and it calls on both provid jT hate vid

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By asking a foundation to notify a donor about the problematic nature of one of its intended grantees, a charity can turn a di cult subject into an educational and relationshipbuilding opportunity.

country s largest commercial providers of DAFs recently banned contributions to the National Ri e Association NRA This ban came after the City of San Francisco passed a resolution on September

that labeled the NRA a terrorist organiza tion and called for companies to limit their engage ment with the organization and after regulators in Washington DC and New York opened an investi gation into whether the NRA abused the nonpro, t status of a charity it controlled

Of course due diligence is a routine part of all grantmaking activities All grantmakers check for example whether the IRS has awarded an orga nization nonpro, t status The problem with rely ing only on the IRS to determine if an organization is charitable is that nonpro, t status can be easily abused especially since the agency started relying on assurances from small non pro, t organizations rather than the submission of actual documents in

In the fall of during a hearing of the House Ways and Means Oversight Subcommittee some lawmakers argued to strip hate groups of their tax exempt status To be clear denying or remov ing tax exempt status from a group espousing hate does not necessarily violate free speech protections as it would not seek to bar these groups Instead it would merely ensure that groups promoting hate and discrimination would not be recognized as charitable and therefore not be subsidized by US taxpayers

In fact denying tax exempt status to groups pro moting hate is not without precedent In the IRS revoked Bob Jones University s nonpro, t sta tus over its prohibition on interracial dating That same year the neo Nazi group National Alliance was denied a tax exemption because its materi als advocated for the violent removal of nonwhites and Jews from society In the IRS denied tax exempt status to the Nationalist Movement a group advocating social political and economic change to counteract minority tyranny while exalting freedom as the highest virtue America as the superlative nation Christianity as the con summate religion social justice as the noblest pur suit English as the premier language the White race as the supreme civilizer work as the fore most standard and communism as the paramount foe This decision was upheld by the United States Tax Court in In its decision the court noted that tax exemption is a privilege derived from legislative grace not a constitutional right The US Tax Court also noted it followed the Supreme Court s clear rejection of the notion that First Amendment rights are somehow not fully realized unless they are subsidized by the State And in

the Nationalist Foundation a group favor ing Americans of northern European descent was denied tax exempt status However despite this abundance of precedent one has to be careful in allowing the government to have the sole authority to de, ne what is hateful A system where the gov ernment without substantive input from a broad coalition of civil society groups philanthropy and academia has the power to strip groups of tax ex empt status because of their views no matter how abhorrent and could easily be weaponized against groups based on where they fall on the political or ideological spectrum

Further due diligence by grantmakers is often done by checking whether intended grantees web sites have a dot org domain name under the false but widespread assumption that dot org groups are necessarily registered as nonprof its Grantmakers also vet potential grantees to ensure they do not appear on money laundering or international terrorist watchlists such as FBI INTERPOL and the Q ce of Foreign Assets and Control To ease the work of vetting against mul tiple watchlists some grantmakers rely on third party commercial databases that combine these watchlists with their own research There are prob lems with both methods

To start with dot org is an open domain avail able to anyone willing to pay a minimum annual registration fee In fact percent of SPLC designated hate groups including neo Nazi anti LGBTQ anti Muslim and anti immigrant groups

have a dot org website regardless of their tax ex empt status Third party commercial databases are equally problematic One example of such a database is World Check It is used by the banking and, nancial services industries It is also used by and actively markets to the charitable sec tor World Check is often criticized by civil rights organizations advocates and experts on interna tional terrorism for bias and misinformation that can result in the blacklisting and de platform ing of legitimate charitable groups The commer cial nature of World Check its lack of coordination with civil society organizations its use of unsub stantiated data and its lack of transparency make it a highly problematic tool to screen out hate Despite the numerous problems with the prod uct World Check is still used widely in the philan thropic sector and is integrated into a number of grant management software programs

Adding new steps in due diligence processes will take up more time and sta capacity two things in short supply at most foundations Indeed most stakeholders acknowledged the fact that their orga nizations simply lacked the human resources and in house subject area expertise to implement com prehensive due diligence and vetting processes to screen out hate For these reasons nearly all par ticipants agreed that while comprehensive due dil igence *policies* are needed there is also a need for advocacy organizations academia and philan thropy to work together to develop easy to use due diligence *tools*

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V. RECOMMENDATIONS

Philanthropy is at a crossroads With the growth of bias discrimination and violent hate crimes and white supremacist terror attacks a ecting our communities philanthropy has a responsibility to address hate both in society and in the sector itself Community foundations due to their big tent local nature and civic missions occupy a unique space in society allowing them to transcend much of the polarized and fragmented nature of public life today And while community foundations regularly combat social inequity revelations that their char itable platforms have been used by special inter est networks to funnel money to hate groups has resulted in more demands that the philanthropic sector take measures to insulate itself As thought leaders in philanthropy have argued even if the actual dollar amounts to hate groups from commu nity foundations remain small in the context of the sector s enormous contribution to the public good those funds nonetheless contribute to the normal ization of hate speech and activity More impor tantly hate funding directly undermines the civic mission of community foundations by going against their values and harms the safety of the communi ties they represent

as value free neutral platforms Just like the tech industry long reliant on *free speech* arguments is moving toward a recognition of the importance of equal speech community foundations should not rely on the argument of neutrality to justify a lack of action addressing hate funding Rather they should recognize that hate speech and activity are actu ally a public safety issue not one about entertain ing multiple and diverse political voices The sector should recognize that there is a bright line between organizations that are inclusive of diverse voices and those that seek to deny individuals and groups the right to equally participate in society by spread ing false discriminatory propaganda and hatred related to immutable characteristics of whole popu lations and communities Foundations can demon strate their commitment to public safety by being fully transparent to their donors the charities they

support and the public about their values their pol icies and their contractual agreements

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s A, rst step is to con
tinue to convene with leaders at Change the Terms

to explore how its model policies can be modi, ed to apply to the philanthropic sector

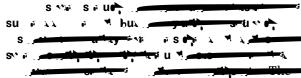
To move this sector in the right direction foun dations should $\mathbf{su} \in \mathbf{x} \mathbf{x} + \mathbf{H}_{\mathbf{x}}$ state and public foun dations to sign on as part of a larger coordinated campaign to raise awareness about the issue Thereafter foundations should work in close coor dination with civil society and academia to spon sor public and private roundtables and discussions about sector reform There is an opportunity for membership organizations and philanthropic a nity groups to in uence the sector by develop ing model policies and standards that go beyond simply reacting to crises caused by hate and instead work toward addressing hate proactively e u 🌪 📶 🖚 ss by

foundations also have robust anti discrimination policies in their HR ecosystems providing another base upon which to build anti hate infrastructures within their organizations As it pertains to DAFs community foundations and commercial sponsors

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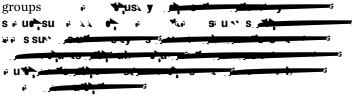
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Instead of government regulation advocacy organi zations academia and philanthropy have an oppor tunity to work together to provide guidance to the sector



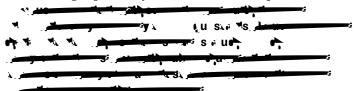
current state of reporting and research is largely piecemeal and ad hoc in nature Philanthropic organizations can and should help fund university research centers focused on DAFs as well as support advocacy and journalistic initiatives aimed at iden tifying the role of hate in the sector

Strengthening due diligence practices necessar ily requires increased capacity and expertise that foundations must build out over the long term Just as the industry has continually grown to com ply with regulations achieve compliance stan dards and implement risk prevention systems around issues such as money laundering and ter rorist, nance so too should it implement systems that provide robust screening systems against hate



It should be noted however that even if screen ing systems and due diligence processes are

adopted by foundations the question of vari ance power a charity s discretionary judgment to redirect a donor s funds remains unclear to many in the industry While there is a long trail of legal and industry precedent when it comes to the adjustment of donor funds in traditional charities often due to outdated mandates or institutional change the way variance power applies to DAFs is still being explored by sector actors and experts



In closing philanthropy must do more than simply condemn hate It must take the next step and confront it In the words of Sharon Alpert CEO of the Nathan Cummings Foundation

APPENDIX A



APPENDIX B



The Southern Poverty Law Center de, nes a hate group as an organization that based on its q cial statements or principles the statements of its lead ers or its activities has beliefs or practices that attack or malign an entire class of people typically for their immutable characteristics We do not list individuals as hate groups only organizations

The organizations on the SPLC group list vil ify others because of their race religion ethnicity sexual orientation or gender identity prejudices that strike at the heart of our democratic values and fracture society along its most fragile fault lines

The FBI uses similar criteria in its de, nition of a hate crime.

[A] criminal o ense against a person or property motivated in whole or in part by an o ender's bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.

We de, ne a group as an entity that has a pro cess through which followers identify themselves as being part of the group This may involve donat ing paying membership dues or participating in activities such as meetings and rallies Individual chapters of a larger organization are each counted separately because the number indicates reach and organizing activity There are currently hate groups operating in the United States

As de ned in the model terms of service of Change the Terms hateful activity means activities that incite or engage in violence intimidation harass ment threats or defamation targeting an individ ual or group based on their actual or perceived race color religion national origin ethnicity immigra tion status gender gender identity sexual orienta tion or disability

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CAIR de_r nes the Islamophobia Network as a decen tralized and close knit family of organizations and individuals that share an ideology of extreme

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anti Muslim animus and that work with one another to negatively in uence public opinion and government policy about Muslims and Islam



Each year since the SPLC has published an annual census of hate groups operating within the United States The number is a barometer albeit only one of the level of hate activity in the coun try Other indicators of hateful ideas include the reach of hate websites for example The hate map which depicts the groups approximate locations is the result of a year of monitoring by analysts and researchers and is typically published every February It represents activity by hate groups during the previous year

Tracking hate group activity and membership is extremely di cult Some groups do everything they can to obscure their activities while others grossly over represent their operations The SPLC uses a variety of methodologies to determine the activities of groups and individuals These include reviewing hate group publications and reports by citizens law enforcement , eld sources and the news media and conducting our own investigations

Hate groups tear at the fabric of our society and instill fear in entire communities American his tory is rife with prejudice against groups and indi viduals because of their race religion disability sexual orientation or other characteristics As a nation we have made a lot of progress but our his tory of white supremacy lingers in institutional rac ism stereotyping and unequal treatment of people of color and others Hate also plays a particular role in crime and thus the existence and location of hate groups is important to law enforcement The US Department of Justice warns that hate crimes more than any other crime can trigger community con

ict civil disturbances and even riots For all their patriotic rhetoric hate groups and their imitators are really trying to divide us their views are funda mentally anti democratic and should be exposed and countered

The SPLC hate map depicts the approximate

United States and abroad often marshaling the same debunked myths and demonizing claims in their e orts

A major misconception one that is deliber ately promoted by anti LGBTQ hate groups in order to accuse the SPLC of being anti Christian

is that the SPLC considers opposition to same sex marriage or the belief that homosexuality is a sin as the sole basis for the hate group label This is false There are many organizations and hundreds of churches and other religious establishments that oppose same sex marriage or oppose homosexual ity on strictly Biblical grounds that the SPLC does not list as hate groups

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The SPLC has listed black separatist groups since the late s Most prominent are the Nation of Islam and the New Black Panther Party which has no relationship to the Black Panther Party of the

s and s The organizations hold beliefs whose tenets include racially based hatred of white people Other black nationalist groups believe black people are the true Israelites and many espouse vir ulently antisemitic and anti LGBTQ beliefs

Black separatist groups have always been a reac tion to white racism These groups are typi, ed by their antisemitic anti LGBTQ anti white rhetoric and conspiracy theories They should not be con fused with mainstream black activist groups such as Black Lives Matter and others that work to elim inate systemic racism in American society and its institutions

While its critics claim that Black Lives Matter s very name is anti white this criticism misses the point Black lives matter because black lives have been marginalized for far too long As BLM puts it the movement stands for the simple proposition that black lives *also* matter

The SPLC has heard nothing from the found ers and leaders of the Black Lives Matter move ment that is in any way comparable to the racism espoused by for example the leaders of the New Black Panther Party and nothing at all to suggest that the bulk of the demonstrators hold suprem acist or black separatist views Indeed people of all races have marched in solidarity with African Americans during BLM marches The SPLC lists only domestic hate groups those based in and focused on organizing in the United States We do however list several US based groups that are ideologically similar to groups like ISIS They are usually listed as hate groups because of their vili, cation of Jews and LGBTQ people

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This does not mean that extremism and violence on the far left are not concerns But groups that engage in anti fascist violence such as antifa groups for example di er from hate groups in that they are not typically organized around bigotry against peo ple based on the characteristics listed above

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Donors *Sludge* February https://readsludge.com americas biggest charities are funnel ing millions to hate groups from anony mous donors

The, rst community foundation was the Cleveland Foundation founded in Sacks Eleanor The Growing Importance of Community Foundations *Lily Family School of Philanthropy* adapted from introductory essay in *The Europa International Foundation Directory 2014* Taylor Francis Rout ledge https://scholarworks/iupui edu bitstream handle the grow ing importance of community foundat tions, nal reduce, le size pdf, se

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iTunes Pulls Hate Music Following SPLC Report Amazon and Spotify Slow to Act *Southern Poverty Law Center* De cember https://www.splcenter org_news itunes pulls hate music following splc report amazon and spotify slow act PayPals AUP Remaining Vigilant of Hate Violence

Intolerance *PayPal* August https://www.paypal.com/stories/us/paypals/ pals/aup/remaining/vigilant/on/hate/vio lence/intolerance/About AmazonSmile *AmazonSmile* https://org/amazon.com/ accessed January

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Sullivan Paul Lawsuit Could Cool a Fast Growing Way of Giving to Chari ties *The New York Times* May https://www.nytimes.com your money donor advised a

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geair Peter PayPal CEO Grapples with Fringe Groups; Dan Schulman explains who gets booted and why *The Wall Street Journal*, February https; www.wsj com articles paypal ceo grap ples with fringe groups

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4