or participation with him, or under his supervision, are PERMANENTLY ENJOINED from

threatening to enforce, taking any action to enforce, and/or enforcing Section 20.5 of the

Farm Act insofar as it declares that any provision that directly or indirectly conditions the

terms of an agreement not to sue or to settle litigation upon an agricultural producer's status

as a union or nonunion employer or entry into or refusal to enter into an agreement with a

labor union or labor organization is invalid and unenforceable as against public policy in

restraint of trade or commerce in the State of North Carolina.

(3) Defendant SHALL assume control over and terminate any prosecutions for

violation of the Settlement Clause as soon as Defendant learns of the initiation of any such

prosecution;

(4) Defendant SHALL promptly provide notice and a copy of this Order to (A) his

employees, (B) those under his supervision, (C) any other persons who are in active concert

or participation with Defendant, his employees, or those under his supervision, and (D) the

Commissioner of Labor and the district attorneys for each prosecutorial district of North

Carolina as defined in North Carolina General Statute Section 7A-60(a)-(a1); and

(5) the Court's preliminary injunction is DISSOLVED.

This, the 15th day of September 2021.

/s/ Loretta C. Biggs

United States District Judge