

"#\$%!&!&(&&!

)*%+,-%\$.!"/+%01!23!4,-%\$!

51%!61,.%!7/#+%!

89(!)%\$\$+.;<=\$,=!><%\$#%!?6!

6=+1,\$@./\$!A3B3!&C(!

)*%+,-%\$.!"/+%01!23!4,-%\$!

"#\$%!&&!&(&&!

)=@%!&!

.....!

)%+,-%\$.!"/+%01234,-%\$!
"#%\$!&&!&(&&!
)=@%!e!
.....

O%.G%%\$!+#* <, < /* +! = \$-!.1%!H=P,;, % +! /H!.1%! -%K% = +%-3!

T/*%/<%*!R*=:S+!G/*Y!G=+!, \$+. *#P%\$. =, !, \$!+1=0, \$@!P%-K=;!%.1, K+!=\$-!+. = \$- = * - +! /H!
P%-K=;!K=%3!51%! , P0; K=., /\$+! /H!.1, +!1%, \$/#+!%U0%*, P%\$.!K/\$-#K.%-!/\$!4;=KY!>;=O=P,=\$
*%+#;.%-!, \$!.1%!8!IJZ! ?=., /\$=;!2%+%=*K1!>K!.1=.!K*%=.%-!.1%! ?=., /\$=;!B/PP, ++, /\$!H/*!.1%!
)!/.%K./!/\$! /H!7#P=\$!E#OM%K.+! /H!4, /P%-K=;!=\$-!4%1=<, / * =;!2%+%=*K1! !. /! -%<%; /0!
@#, -%;, \$%+!G1, K1!+1/#; -!O%!H/;; /G%-!, \$!O, /P%-K=;!=\$-!O%1=<, / * =;! *%+%=*K1!, \$< /; <, \$@!
1#P=\$!+ #OM%K%*% -!R*=:S+!K/\$. * , O#, /\$! /!P%-K=;!%.1, K+!/\$; \$!00*%K, =.%-!O!
4;=KY!*%+,-%\$.+! /H!>;=O=P=!O#!.!=;+! /O:!K/PP#\$, , % +! /H!K/; *! =K* /++!.1%! \$=., /\$!=\$-! / .1% * +!
<, K., P, L%-!O!# \$%.1, K=;!P%-K=;!0* =K., K%+3!!!

cH/*.#\$=.%:;!P=\$!+.#-%\$.+!P=;!%<%*!O%!%U0/+%-!./!# \$+ \$@!1%*/%+!, Y%!R*=:3!51%!G/
/H!>./ *%\$:!R*=:!, \$!%U0/+, \$@!# \$%.1, K=;!P%-K=;!+.= \$- = * - +!, \$!.1%!5#+Y% @%%% [U0%*, P%\$.!
O=..;, \$@! * =K, +P!=\$-!, +K*, P, \$=., /\$!=\$-!%\$+*#, \$@!.1%!* , @1.! /!<./%!K/#; -!O%! -%%P%-!
, \$=00*/0*, =.%! =:!H/*!%, %P%\$. =*! = \$-! +%K/\$- =*! +K1//;!% -#K@, /\$%\$.!K%!, K=*K%!
.1%/*:!O=..;%! * =@, \$@! =K%F+R X Q W U \3!5!4; = \$!4%\$%\$.*/-#K%-! /<%*!89(!O,;; \$!
.1%O=+! :% =*!; , P, , \$@!G1=.!+K1//; +!K=\$!.% =K1+K%#0/; , , K+!>P%*, K=\$!1, +./ *! +%U# =;!
/*, %\$=., /\$!=\$-!@%\$-%*!, -%\$!Q*3%-!R*=:S+!, H%!a!4;=KY!1, +!>P%*, K=\$!1, +./ *! = \$-!
P#+.!O%#!-3!51%!)*%+,-%\$.=;!T%-=;! /H!Q*%%- /P!G,;;!0*%+ %* <%!R*=:S+!, % @=K!=\$-!%\$+*%
.1=.!0%/0;%!Y\$ /O/#.!.1, +! @ *% =.!>P%*, K=\$!G1/! -%-, K=;, %H!, #!, P0* /<, \$@!.1%!; , <%+! /H!
/ .1% * +3!!

51%!H/*%P/+!c3E3!K,<,;=\$!-%K/*=., /\$!51%!)*%+,-%\$.=;!T%-=;! /H!Q*%%- /P!, +! =G = * -% -! /!
,\$- , <, -# =; +!G1/!1 = <%!P = -% !^ = \$!% + 0%K, =; ; !P%*, ./, /# +!K/\$. * , O#, /\$! /! .1%! +%K#*, ..! / *!
\$=., /\$=;! , \$.%*%+ .+! /H!.1%!c\$, .-%!E. =.%+!G/*; -!0% =K%!K#; .#* =; !/ *! / .1% *! +, @\$, H, K=\$!0#O; K! /
0*, <=.%!%\$-% = < / * +3 !Q*%-!R*=: /<%*G1%; P, \$@; ;!+ =., +H, % +! .1, +!K*, .%*, /\$3! ? /! ; %..%*!K=\$!H#
-%. =; ; !.1%!K/\$. * , O#, /\$+! /H!R*=:i!K, <, ; !* , @1. +!0, /\$%*%*!0 = . * , /! , \$.%; ; %K.# =; ! = #.1 / *!K, <, ;!
+ % * < = \$.! = \$ - ! / < % * = ; ; !1#P = \$. = * , = \$3!

"!G,(1+@,0*H1*1\$0@!!,%\$/=!J@1!K(*1A@\$)2!H(*1!L1))12=!M)*+,+-+!!(N!O+@,0*4

)%+,-%\$.!"/+%01!23!4,-%\$!
"#%\$!&&!&(&&!
)=@%!
.....!

E)FB!%\$.1#+,=+.,K=;:;!%\$-/*+%+!.1%!;%@=K:!/H!Q*%-!R*:=!=\$-!%\$K/#*=@%+!1,+!=-,./\$.!.1%
0*%+.,@,/#+!K;=++!/H!)%+,-%\$.=;!T%-=;!/H!7/\$/*!*%K,0,%\$.4!1!%OKG,;!*,@1.+!
;%=-%*+!+#K1!=+!>3!)1,;,0!2=\$-;0!1!4=*O=*="/*-=\$!2/:!6,;Y,\$+!E1,*;%:!B1,+1;/P!
>\$-*%G!j/#\$@!51#* @//!-!T=*+1=;;!=\$-!>3!F%/\$!7,@ @,\$O/.1=P!"*3!=P/\$@!=!1/+./H!.1%*!
\$/.=O;%!1/\$/*%+3!

E,\$K%*%;:;!



T=*@=*%.!7#=\$@!
)%+,-%\$.!=\$-!B1,%H![U%K#.,<%!gHH,K%*!