IN THE SUPERIOR COURT FOR THE COUNTY OFFULTON STATE OF GEORGIA

SULATHA BLOUNT, KRISTA EMILIEN * LISA ENGLISH, DANIELLE * ROBITSHEK, HARRIET ROGER, Sand * KRISTY TOWNLEY, *

Petitiones.

* CIVIL ACTION NUMBER

· •

V. *

MARK BUTLER, individually, and in * his official capacity as Commissionæfrthe * Georgia Department defabor, and the * GEORGIA DEPARTMENT OF LABOR, *

Responderst

VERIFIED PETITION FOR A WRIT OF MANDAMUS

1. Petitioners Sulatha Blount, Krista Emilien, Lisa English, Danielle Robitshek, Harriet R,

| they have been deemed eligibændto have the | eir appeals adjudicate | ed by an administrativ | e hearing |
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Although GDOL stated in December 2020 that there are no longer back logs in processing claims for those whoare initially considered eligible, GDOL@nmissioner Mark Butler admitted that the number of claims still waiting to be adjudicated is "probleatorywhere between 40,000 50,000."

5. Respondents' delays in making determinations, paying benefits, and applicated hearings cause uncertainabout the receipt benefits for Petitioners and countless other Georgians. Petitioners Kristy Townley, arriet Rogers, Krista Emilierand Lisa English applied for unemployment benefits ut have been waiting from four to nine month for Responders to determine their eligib

18. Respondent GDOLis the department charged with administering Georgia's unemployment compensation program.

FACTUAL BACKGROUND

Unemployment Insurance Compensation at the Feddrelvel and in the State of Georgia

- 19. Created in 1935 during the Great Depression, unemployment insurance is a joint federal-state system, overseen by the federal government and operated by the states, that provides cash benefits to qualifying individuals to liminumediatehardship experience from the loss of employment and in turn, to stabilize the economyshoring up workers' purchasing power during economic downturns
- 20. Unemployment insurance provides payments to states to finance the administration of their unemployment insurance compensation laws. 42 U.S.C. §§0301-
- 21. Georgia is eligible to receive unemployment insurance payrfreents the federal government it meetscertain federal requirements, including that its law has a provision for "such methods of administration . . . as are found by the Secretary of Labor to be reasonably calculated to insure full payment of unemployment compensation when due." 42 U.S.C. § 503(a)(1) (emphasis added).
- 22. This section of the Social Security Act is known as the "when due" provision. The federal regulation interpreting the "when due" provision requires that **Georgemployment** compensation laws provide for "such methods of administration as will reasonably ensure the full payment of unemployment benefits to eligible claimants with the greatest promptness that is administratively feasible 20 C.F.R. § 640.3(a).

⁶ Chad Stone & William Chen, Cton Budget & Policy Priorities, Introduction to Unemployment Insura(2020), http://bit.ly/38MFU5Q

28. Prompt determinations and payments

- 36. A claimant will be issued payment within 2418 hours after a claims examiner determines that the claimant is eligible for benefits.
- 37. If a claimant receives an unfavorable decision from the claims examiner, the claimantmustfile an appeal with the Appeals Tribunal within 15 days of issuance of the decision.

 O.C.G.A.§ 34-8-220. Appeal hearings challenging the initial determinational bei [(n28) iel. (1)] T22TT2 1

adjudicate claimshaveled to a backlog of pending claimsquiringRespondents' prompt action. See Dibble Aff. ¶ 11-13.14

- 41. In early Septembe 2020, Respondent Butler himself even acknowled 698 unemployment compensation appeals were pendinge of GDOL's biggest concerns and a number that has likely remained high sinter
- 42. More recently, Respondent Butler acknowledged a backlog of 45,00,000 applications awaiting processing and a determination of eligibility
- 43. Without necessary unemployment insurance benefits, cou@tesssgians cannot pay for housing, utilities, food, or medical care, leaving them in financially devastating situations. Thus, the level of urgency among underemployed and them unemployed Georgians, who are unable to support themselves and their families, remains highboleDAff. ¶ 7, see Huber Aff. ¶¶ 6-8.¹⁷
- 44. Indeed, a brief scan of GDOL's own social media pageseals innumerable posts—from March 2020 to December 2020—highlight the extent of GDOL's inaccessibility and its severe delays in determining eligibility, paying benefits, and scheduling appeal hearings:
 - x "I've beenwaiting sinceOct 2 andmy claim is still pendingeligibility (fr) **(fixih) **=Af(fix) FDJ 000 ** for Thirliff (Af(fix)) FDJ 000 **

you can absolutely forget anyone calling you back I cant even tell yall how many times I have left messages and sent emails to gdol. I dont know what else to do at this point. And I've wised my whole life to just be screwed basically. I guess all of the money I have paid in does us no good."

- 49. Petitioner Blount has been certifying her claims weeklingushe GDOL online portal, but she has not received any payments.
- 50. Petitioner Blount went to the GDOL career center in Macon, Georgia, to try to talk to a GDOL representative about her benefits, but the career center was closed to the public. She also rematedly called the career center, but she was never able to speak to anyone.
- 51. In August 2020, someone from GDOL contacted Petitioner Blount because the identification card she had provided hearpired. Petitioner Blount provided an unexpired ID card, and she called the telephone number back but was not able to reach anyone.
- 52. In October 2020, afteher unsuccessful attempts to contact GDOL, Petitioner Blount retained legal counsel to contact GDOL on her behalf to find out why her benefits were not being paid
- 53. Without her usual selemployment incomeand absent payment of benefits, Petitioner Blount has struggled to pay rent and utilities. She has had to request assistance from her church and family, and she still struggles to pay her monthly bills.
 - 54. Petitioner Lisa English is a 36yearold resident of Rockdale Count@eorgia
- 55. She was temporarily laid off from her job as a 1099 employee at an outdoor recreation store in March 2020 due to the pandemic.
- 56. PetitionerEnglish filed an application for unemploymententeefits on March 23, 2020.
- 57. On April 23, 2020, a Field Tax Agent with the GDOLeached out to Petitioner English to gather more information, which strevided.

- 58. After reaching out to the GDOseveral times for an update, PetitionEnglish never received benefit determination letter, never received a claims examiner's decision, never had a benefit eligibility review, and never received a link to apply for PUA.
- 59. PetitionerEnglish was out of work for 8 weeks before her employer reopened and brought her bacto work—this time as a W2 employee.
- 60. PetitionerEnglishwas firedand filed a new application for unemployment benefits in October2020.
- 61. It has now been ninemonths since Petitioneringlish filed her initial application and she has never received any communication from GDOL regarding her claim.
- 62. PetitionerEnglish has had to heavible pendon family and friends for financial support to pay her bills during this difficult time he moved from her apartment in Fulton County to a shared apartment in Rockdale Country cause she could no longer afford her restue is unsure if she can make upcoming rent payments and may have to move into her parents' camper. Her son lives in Florida with his father and usually comes to Georgia in the summers to stay with PetitionerEnglish. But this year, she was unable to financially provide for her son he had to stay to Florida.
- 63. Petitioner Kristy Townley is a 41year dd woman who lives in Barrow County, Georgia.
- 64. When the restaurant that Petitioner Townley managed for two years closed in March 2020 due to the pandemic, her employer filed for unemployment benefits on her behalf.
- 65. GDOL found Petitioner Townley eligible fc\$277.00 in weekly benefits for 26 weeks, beginning March 15, 2020.

- 91. Despite the written notocol, the employecontinued to allowcustomers to enter and wait inside the salon.
- 92. Petitioner Robitshek and other employees spoke to the employer about their discomfort with customers entering the sallout the situation did not improve
- 93. When anothecustomer came inside, Petitioner Robitshek asked the customer to wait outside. The employer yelled at Petitioner Robitshek, and she stepped outside to take a break.
- 94. Petitioner Robitshek felt uncomfortable going back inside the store after being yelled at and having safety protocols disregarded. She told the employer she would take the rest of the day off. Petitioner Robitshek told her employer she would return to work when it felt safe The employer terminated her in June 2020.
- 95. In June 2020, Petitioner Robitshek filed a claim for unemployment benefits.

 Benefits were initially deniedShe filed an appeal on September 12, 2020, but no administrative hearing has been scheduletoWhen Petitioner's legal representative contacted Dellin, a GDOL legal department staff member responded that they could not say when Petitioner's Robitshek's appeal would be heard almatonly appeals filed at the beginning of May 2020 were currently being scheduletor hearings
- 96. Petitioner Robitshek has spent her saviangs if not for a family memberhelp, shebelieves that she would now be homeles are worries about every cent that she spends and abouther ability to payher bills. She has no income currently and must wait indefinitely for an appeal hearing.

CAUSE OF ACTION Writ of Mandamus against Respondents O.C.G.A. § 96-20

97. Petitioners incorporate all the preceding paragraphs by reference.

- 98. Georgia law provides that "[a]ll official duties should be faithfully performed, and whenever, from any cause, a defecteofal justice would ensue from a failure to perform, . . . the writ of mandamus may issue to compel a due performance" of an official duty word. G.A. § 9-6-20.
- 99. Here, Petitioners Townle Rogers, Emilien and English have a clear legal right to receive prompt determination of their eligibility by GDOL. O.C.G.A. § 38-192(a).
- 100. Petitioner Blount has clear legal right to receive prompt payment of unemployment compensation benefits for which the GDOL has foundlighted. O.C.G.A.§ 34-8-192(d).
- 101. PetitionerRobitshek haa clear legal right to prompt scheduling of a hearing in her requested appeal. Ga. Comp. R. & Regs. 32/45-.02(2)(a).
- 102. Respondents have corresponding clear legal duties to timely determine Petitioners Townley, Rogers, Emilien and English's eligibility, paytitioner Blount due unemployment compensation benefits, and schedule Petitioner Robitshek's requested administrative appeal hearing. SQLC.G.A.§ 34-8-192(a),(d); Ga. Comp. R. & RegS002-5-.02(2)(a)
- 103. Respondentshowever have failed to faithfully perform the promptness duties in their administration of Georgia's Employment Security Act, O.C.G.&4-8-1 et seq. and its related regulations.
- 104. As a result of Respondents' failures, Petitioners have suffered catastinophicial harm from theunlawful delays in the processing of their applications and determination of eligibility, payment of their unemployment clainased scheduling of the quested administrative appeal hearing.

- 105. Thus, a writ of mandamus is warranted to compel Respondents to perform their "promptness" duties connection with Petitioners' unemployment insurance claims
- 106. Petitioners have "no other specific legal remedy" for Redpots' "failure to perform" their public duty than to request that a writ of mandamus be issued. O.C. @20 9-
- 107. An administrative appeal is unavailable to Petitioners Townley, Rogers, Emilien and English who have applied but have not received a detection of eligibility, Petitioner Blount who is owed benefits but Isanot been paidand Petitioner Robitshek who Isanot been scheduled for the appelatearing se requested thouths ago.
- 108. Moreover, Petitioners cannot and do not seek damages. Nor do they seek a specific outcome on their applications.
 - 109. Rather, Petitioners simply seek to compel Respondents to do what they are

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